

**Grottoes Town Council**

**Retreat Agenda**

**February 4, 2025**

- 1- Vision Statement / Mission Statement (Refresh) / Strategic Plan**
  - Priorities: Direction of Council**
  - A) Maintain and improve/Enhance Infrastructure Facilities**
    - 1-Support Cap. Improv. Plan**
- 2- Create defined areas in Town for business**
  - Update the Land Dev. Ordinance to improve contradictions of interpretation and create regulatory consistency; brief Code discussion.**
- 3- Economic Development / Community Connection / Beautification – Historic Preservation.**
- 4- Parks Strategic Plan – Pool (Review)**
- 5- Projects Under Way**
  - A) Infrastructure**
  - B) Signage**
  - C) First Responder Memorial, Bill Davies Resolution/ Dedication (Stage Renovation. Dedication 1<sup>st</sup>Friday Bluegrass: July 11, 2025**
- 6- Committee Topics / Schedule Committee Meetings**
  - A-Personnel: Proposed Performance & Merit Matrix System**
    - Evaluations: Staffing Structure / Performance**
  - B- Special Events: Schedule Meeting / Event Participation / Staff Involvement / Insight and Ideas.**
  - C- Finance: Upcoming Budget Preparation**
- 7- FOIA / COIA**
- 8- VML Conference Participation, October 12 - Roanoke**
- 9- Town Manager – 1<sup>st</sup> 100 Days – Overview / Gains / Discoveries**